

United Nations Global Compact

**Gordana Filipic**, Relationship Manager - Europe  
[filipic@un.org](mailto:filipic@un.org) | +1 (212) 907-1315  
[www.unglobalcompact.org](http://www.unglobalcompact.org)

Udviklingselskabet By & Havn I/S  
Nordre Toldbod 7  
Postboks 2083  
1013 København K

Tel. 3376 9800  
Fax 3376 9801  
[www.byoghavn.dk](http://www.byoghavn.dk)  
[info@byoghavn.dk](mailto:info@byoghavn.dk)

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### **Grace Letter**

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

[JSL@byoghavn.dk](mailto:JSL@byoghavn.dk)

We are late in creating, sharing and posting our COP report due to changes in both our organisation and our internal reporting processes.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 21st of March 2014 at the latest.

Sincerely yours,

Mrs. Jette Schmidt Lund  
Consultant